

BOARD OF DIRECTORS MEETING

Virtual

June 4, 2023

Meeting Minutes

Directors Present: John Lee Evans, Dan Baker (Ex-officio). James Baldwin, Carla Brown, Bridget Davis, Kevin Elliott, Kristina Owens, Sue Forster-Cox, Gretchen Upholt, Albert “Beto” Whitaker, Jeffrey Janis, Michael Roman and Faith Van Gilder, Malorie Jones and Chip Levensgood

Directors Absent: None

Staff Present: Molly

Meetings begins: 5:05 ET

CALL TO ORDER – John Lee Evans – Board Chair

Presentation of the minutes from March 2023 Board meeting

MOTION 1: Approval of the Agenda

Motioned by **Sue**. Seconded by **Beto**. Motion approved

Votes - 14 In favor, 0 Opposed and 0 Abstention

MOTION 2: To approve the March 2023 minutes

Motioned by **Sue**. Seconded by **Beto**. Motion approved

Votes -14 In favor, 0 Opposed and 0 Abstention

Chair John Lee Evans Report

- John gave the board a chance to honor Pat Wand and honored her with a moment of silence and dedicated the meeting to her and her values.
- Dan, Kristina, Mike, and John said some nice words about Pat Wand.
- John stated that 2023 is the year that NPCA can move from survival to thriving.
- John informed the board that discussions regarding Peace Corps Place are still on-going.
- John announced that he assumes that everyone read the board book, and this will save time.

Update by Dan Baker – President and CEO

- NPCA is the network to ensure that the PC family can build.
- Staff are all in their first 2 year with NPCA.

- NPCA Pilar 1 - Help Peace Corps (PC) be the best it can be.
 - Under Johnathan Pearson's leadership this has had a lot of movement.
 - Budget proposal for PC is \$465 million which is a big increase for PC's budget and there was a lot of bipartisan support.
 - Reauthorization was reintroduced in both the house and senate. In the senate Menendez and Riche were the senators who introduced the act.
 - Dan acknowledged that credit also goes to ppl who participated in Advocacy Day.
 - Dan explained that there has been discussion/clarification on the privacy language in the bill (The proposed language may permit NPCA to connect with volunteers by allowing NPCA have access to contact information)
 - Colorado now allows RPCVs that attend college/university in Colorado to be eligible for in-state tuition.
 - Barbara (?) will put forth a request for a PC stamp.
 - From a communication perspective the Worldview magazine is back (Robert Nolan is the editor) Robert will work to help leverage the digital space.
 - E-news will go out every 2 weeks except during the summer. New videos have been created.
- During the Shriver debrief session members recommended that there be quarterly townhall meetings. The first one will be planned for June 29th at 8pm ET.
 - This will feed the new strategic plan to start in 2024.
- NPCA Pilar II- Supporting Affiliate Groups to Thrive (Kathleen is the staff person)
 - The biggest challenge that NPCA must address is to better communicate with groups.
 - Database FAQ has been created to respond to what/why we are migrating to a new platform.
 - The Affiliate advisory group is very active under Kathleen and Kristina's leadership.
- Pilar III Amplifying RPCV making a difference.
 - The major focus is the never stop serving challenge (priority sector, environment, volunteer identification and migration).
 - Plan is to go live in September 2023
- HR recruitment has been challenging for Accountant and executive assistant/board liaison position, but we are moving forward.
- An approved financial report was not available because of the problem with the accounting service provider.
- Worldview analytics indicate a 30% open rates.
- No additional information on Peace Corps Place

- Advocated for diversifying NPCA funding support -prioritizing foundation support on current activities.

John Lee Evans – Summary of all committee reports

- Finance report was not ready. Dan committed to getting it finalized and sending it to the board within the next couple of weeks.
- Dan and Jeffery are working on major donor asks and the donor stewardship list. Soon the Chair will ask board members to reach lapsed donors.
- Molly provided a detailed report on annual fundraising. Current fundraising needs is to raise ~500k.
- The Chair acknowledges that we have a real financial challenge before us.
- Both the Finance and fundraising reports were only informational. No motions were included.
- Governance is moving forward. Elections will close on June 9 and there are a lot of candidates.
- Officer Elections will be at the September board meeting.
- The Chair Informed the board that officers can change so if people are interested in serving as an officer, they should let either him or the head of the Governance Committee know.
- Chip will be stepping down so please let Chip or the Chair know if you are interested.
- The Governance Committee recognized the need to change to gender neutral pronouns.
- The Governance Committee confirmed that Ex-officio is a voting member.
- The Governance Committee confirmed vacancies can be filled if someone leaves early.
- The Governance Committee confirmed Affiliate groups can provide things for motions.
- The Chair acknowledged that the Affiliate Group Network Coordinator needs a co-chair.
- The Chair summarized the content of the DEI report.

Finance Report – by James Baldwin

- The report was not ready so James did not speak.

Fundraising Report – Jeffrey Janis

- Thanked the board and acknowledged that 100% of the board donated at Shriver level.

Governance Report - Chip Levengood

- Thanked everyone for serving.
- 12 people interested in joining the board for 5 At-Large + 2 board elected.
- **Governance Subcommittee - Kristina Owens**
 - Most changes are changes in language only.
 - Additional language changes are required.
 - Changes must be published 1 month before the meeting.

Affiliate Group Update - Kristina Owens

- The Advisory group is still organizing itself.

DEI Special Committee – Albert Whitaker

- DEI needs to determine what it wants to accomplish.
- DEI committee needs to establish a budget.
- DEI would like to develop a toolkit for Affiliate groups.

Adjournment – John Lee Evans

The meeting was adjourned at **6:47** p.m. ET.

Respectfully submitted,
Carla Brown-Ndiaye, Secretary

Executive session

Started at 6:53